

<p style="text-align: center;">BY-LAWS FOR</p> <p style="text-align: center;">ST. JUDE’S METROPOLITAN COMMUNITY CHURCH OF WILMINGTON</p>

ARTICLE I

Identification

Section 1.01 - STATEMENT OF PURPOSE

The purpose of St. Jude’s Metropolitan Community Church of Wilmington, a North Carolina corporation, is to proclaim the Gospel of Jesus Christ, to actively work to spread the good news to all people, to provide teaching and healing in the Christian tradition and to encourage and promote Christian fellowship and social action.

In the accomplishment of this purpose, St. Jude’s MCC of Wilmington shall be guided by its current Mission/Vision Statement (Addendum ‘A’ of these Bylaws) and shall endeavor to conduct services of worship, classes of instruction and adopt other means that in the judgment of the Minister’s will further the principles of practical Christianity among people everywhere.

Section 1.02 - DESCRIPTION

The corporate seal of this church is a circle which encloses the name of the city, state and date of incorporation.

Section 1.03- NAME AND AFFILIATION

The name of this church shall be St. Jude’s Metropolitan Community Church of Wilmington; hereinafter called “St. Jude’s MCC.” St. Jude’s MCC shall be incorporated under the laws of the state of North Carolina.

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

St. Jude's MCC is an affiliated member of 'The Universal Fellowship of Metropolitan Community Churches - UFMCC'. The operation and conduct of this Ministry shall comply with the regulations and policies of the Denomination's Bylaws, insofar as they do not conflict with the laws of the State of North Carolina. The theology, doctrine and sacraments also comply with the Denomination.

1. Successor Corporation - The Universal Fellowship of Metropolitan Community Churches is the not-for-profit organization designated to receive the church's property in the event of dissolution or abandonment of the church or disaffiliation from the UFMCC, in accordance with UFMCC Bylaws.
2. Disaffiliation – A decision to disaffiliate from the UFMCC shall require a two-thirds (2/3) vote of the Members present at a Congregational Meeting called for the purpose of disaffiliating and shall be decided in accordance with UFMCC Bylaws.

ARTICLE II

Office and Official Records

Section 2.01 - PRINCIPAL OFFICE

The principal office of the corporation shall be fixed by the Board of Directors. Said office shall be in the County of New Hanover, State of North Carolina, or at such other place within the State of North Carolina, as the Board of Directors shall hereafter designate. The corporation may also have offices at such other place/s as the Board of Directors may from time to time designate.

Section 2.02 — OFFICIAL RECORDS

Records of membership, finances, donations, corporate minutes, etc. shall be maintained at the principal office of the corporation. Official church documents are to be available to members of the Board of Directors and the Senior Pastor at all

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

times.

ARTICLE III

Membership

Section 3.01 - QUALIFICATIONS

Membership in St. Jude's MCC of Wilmington shall be open to all Christians who choose to align themselves with the current Mission/Vision of the Church. All members shall further the work of this Ministry through their active interest, love and support. Anyone desiring membership in St. Jude's MCC must have completed a membership orientation process directed by the Senior Pastor or his/her designee and have participated in the Rite of Membership.

Section 3.02 -MEMBERSHIP LIST

The list of Members in good standing shall be maintained by the Clerk, who shall report changes monthly to the Board of Directors.

Membership Review – At a minimum, the Board of Directors shall review the membership list in the month of October of each year.

Section 3.03 – REMOVAL FROM MEMBERSHIP

A Member who does not have registered attendance, identified financial support, definite service contribution, and demonstrated interest and loyalty within the preceding period of six (6) months to one (1) year may be removed from the list of Members in good standing and placed on a list of inactive Members.

1. Inactive Member

The Board of Directors shall notify this Member in writing that the Member

has been placed on a list of inactive Members and is not eligible to vote at any business meeting of the church.

If the inactive Member has not attended, provided identifiable financial support, and demonstrated further interest or loyalty for a period of thirty (30) days immediately following notification, the Board of Directors shall have the authority, at its discretion, to drop any such Member from the local church membership roll.

The inactive Member may be restored to the list of Members in good standing by a vote of the Board of Directors without a public reception into membership.

2. Former Member

The inactive Member who is not restored during the period of thirty (30) days immediately following notification shall be considered a former Member.

A former Member may be restored to the list of Members in good standing after meeting the criteria for membership and participating in the Rite of Membership.

3. Right to Appeal.

A decision by the Board of Directors to drop an inactive Member from the local church membership roll may be appealed by the inactive Member to the next regular Congregational Meeting or a Special Congregational Meeting called for that purpose.

- a. Appeal process. The request for an appeal shall be submitted to the Clerk of the Board of Directors within thirty (30) days following the date when the inactive Member was dropped from the local church membership roll.

- b. The Board of Directors may consider the appeal and reverse its earlier decision without taking the matter to the Congregational Meeting.
- c. Pending the outcome of the appeal, the inactive Member is not eligible to vote at any business meeting of the church. Should the Board of Directors sustain its earlier decision and the inactive Member wishes the appeal to continue, the request shall be included as an agenda item for the next regular Congregational Meeting or a Special Congregational Meeting called for the purpose of considering the appeal.
- d. The decision of the Congregational Meeting is final.

Section 3.04 - DISCIPLINE OF MEMBERS AND FRIENDS

The church cannot condone disloyalty or unbecoming conduct on the part of any Member or Friend. The Board of Directors is empowered to remove by majority vote any Member or Friend or take other appropriate disciplinary action.

1. Right to Appeal

The action of the Board may be appealed to the next regular Congregational Meeting or a Special Congregational Meeting called for that purpose.

2. Appeal Process

The request for an appeal shall be submitted to the Clerk of the Board of Directors within thirty (30) days following the date when the inactive Member or Friend was dropped from the local church membership roll.

The Board of Directors may consider the appeal and reverse its earlier decision without taking the matter to the Congregational Meeting.

Should the Board of Directors sustain its earlier decision and the inactive Member wishes the appeal to continue, the request shall be included as an

agenda item for the next regular Congregational Meeting or a Special Congregational Meeting called for the purpose of considering the appeal.

Pending the outcome of the appeal of discipline, a disciplined but still active Member or Friend shall remain under discipline and shall retain the right to vote at regular and Special Congregational Meetings, including the Congregational Meeting held to consider the appeal. If the discipline was to remove the person from membership, then the disciplined former Member shall not be eligible to vote at the Congregational Meeting held to consider the appeal.

The decision of the Congregational Meeting is final.

ARTICLE IV

CONGREGATIONAL MEETINGS

Government of the church is vested in its Congregational Meeting, which exerts the right to control of its affairs, subject to the provisions of the UFMCC Articles of Incorporation, Bylaws, or documents of legal organization, and the General Conference.

Notification stating the date, time, place and purpose/s of a congregational meeting shall be sent to all members at least ten (10) days before the meeting. Notification may occur in one of two ways: if a member has submitted an email address to the church office an email will be sent; if no email address exists postal mail will be used. It is the responsibility of the member to maintain current and correct contact information with the office.

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

Section 4.01 - MEETINGS

1. Annual Congregational Meetings

a. Election meeting

The annual congregational meeting of the Church for the purpose of electing officers shall be held at its official headquarters in mid-year at the time of day designated by the Senior Pastor and the Board of Directors.

This date and time shall be announced at least ten (10) days prior to said date. The date of the meeting will be set no earlier than the first Sunday of June and no later than last Sunday of July. This date and time shall be announced at least ten (10) days prior to said date.

b. Budget meeting

The congregational meeting for the purpose of adopting the annual budget shall be held at its official headquarters in January at the time of day designated by the Senior Pastor and the Board of Directors. This date and time shall be announced at least ten (10) days prior to said date.

2. Special Congregational Meeting.

Any time the affairs of St. Jude's MCC so warrant, a special congregational meeting may be called by:

1. The Senior Pastor, or
2. A majority of the Board of Directors, or
3. By the membership submitting a petition having been signed by twenty-five percent (25%) of the active membership. A written request must be submitted to the Board that shall, within thirty (30) days, call the meeting on behalf of the requesting party.

The purpose/s of the special congregational meeting shall be stated both in the notice to Board of Directors and the membership. Business conducted at the special congregational meeting shall be limited to the pre-stated purpose/s. Special Congregational Meetings are governed by the same rules as those pertaining to the Annual Congregational Meeting.

Section 4.02 - QUORUM

Twenty percent (20%) of the membership shall constitute a quorum for the transaction of business at any congregational meeting.

Section 4.03 – VOTING

Unless otherwise provided herein, the vote of more than fifty percent (50%) of the members present and voting shall be necessary for the approval or disapproval of the action being voted upon. Proxy votes are not recognized.

All votes for elected positions shall be taken by secret ballot. Votes of affirmation from the floor are not permitted.

Section 4.04 - DENOMINATIONAL PARTICIPATION

Denomination representatives have a right to participate in discussion when they have been invited by the Senior Pastor, the Board of Directors or the membership.

Section 4.05 - AGENDA

The agenda for Congregational Meetings shall be determined by the Board of Directors.

Content – The agenda shall include, but not be limited to, election of members to

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

the Board, election of Lay Delegates in the appropriate year, presentation of financial report, approval of budget, and receiving reports from the Board of Directors and the Pastor.

Additions to Agenda – Members may request the Board of Directors to add agenda items by submitting additional agenda items to the Clerk no later than one (1) week prior to the meeting. The Board of Directors shall decide if the item(s) requested will be added to the agenda.

ARTICLE V

BOARD OF DIRECTORS

Section 5.01 — ADMINISTRATION

The Board of Directors is authorized by the Congregational Meeting to provide for the administrative leadership for St. Jude's MCC.

Section 5.02 – BOARD OF DIRECTORS – RESPONSIBILITIES

The Board of Directors shall be responsible for providing the church with a set of Bylaws, which are subject to approval by Congregational Meeting and UFMCC, and for submitting the approved Bylaws to UFMCC. The Board of Directors shall also have charge of all matters pertaining to the documents of legal organization and incorporation, church property, risk-management, and physical and financial affairs of the church. The Board of Directors shall also be responsible for collecting and disbursing funds, keeping adequate church records, and making timely reports to the Congregation and UFMCC.

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

Section 5.03 - BOARD OF DIRECTORS - MEMBERS

a.) Structure. The Board of Directors shall consist of seven (7) members, including the Senior Pastor and six members with one year or more of active membership of St. Jude's MCC who have been elected the Congregational Meeting.

Each elected Board member shall hold office for two years, with half being elected at each Congregational Meeting held for Elections.

More than one person from a household, family, or committed relationship; someone who is a church employee or a member of the employee's household, family, or committed relationship; someone who is a Clergy Candidate or previously employed staff pastor, assistant or associate pastor is not eligible to serve on the Board of Directors.

b.) Nominating Ministry Team. A Nominating Ministry Team shall be formed and shall initiate a search for qualified candidates for open positions on the Board of Directors. The Nominating Ministry Team shall consist of three members, including two active members of the church and an alternate who are elected at a Congregational Meeting and one member of the Board of Directors selected by the Board. Members of the Nominating Ministry Team serve for a term of one (1) year. The Nominating Ministry Team reports to the Board of Directors. No individual who serves on the Nominating Ministry Team may be the spouse, significant other, or relative of a current board member or other member of the Nominating Ministry Team. Further, no individual receiving compensation from the Church may serve on the Nominating Ministry Team.

Section 5.04 - BOARD OF DIRECTORS - OFFICERS

The official officers of the church and of the Board of Directors are Moderator, Vice-Moderator, Clerk, and Treasurer. The officers, except for Moderator, are elected at the first regular Board meeting following the annual Congregational

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

Meeting for Elections and hold office for a period of one (1) year or until their successors are duly elected.

Section 5.05 - DUTIES OF OFFICERS

1. Moderator: The Moderator shall provide leadership for meetings of the Board of Directors and of Congregational Meetings.
2. Vice-Moderator. The Vice-Moderator shall:
Perform any or all of the duties of the Moderator in the Moderator's absence or upon request of the Moderator.
Become Acting Moderator in case the office of the Moderator becomes vacant. In such a case, a new Vice-Moderator shall be elected from among the remaining Board members to fill the remainder of the term.
3. Clerk. The Clerk shall:
Keep, or cause to be kept, an accurate record of the minutes of all Board and Congregational Meetings.
Keep, or cause to be kept, the church membership list.
Ensure maintenance of official correspondence and church records.
Sign papers, contracts, and other legal documents on behalf of the Board of Directors.
Receive petitions submitted to the Board of Directors.
Attend to all official business required by the Board.
4. The Treasurer shall be responsible for ensuring the preparation and maintenance of all financial records. This shall include a monthly financial report to the Board and an annual financial report to the Congregation. The monthly and annual financial reports shall reflect receipts, disbursements, and outstanding financial obligations.

Section 5.06 - BOARD OF DIRECTORS - VACANCY

Should a vacancy occur on the Board of Directors, the Board may appoint a qualified Member to fill the vacancy until the next Congregational Meeting, when an election shall be held to fill the unexpired term.

Section 5.07 - BOARD OF DIRECTORS - MEETING AND QUORUM

1. Regular Board Meeting. The regular business meetings of the Board of Directors shall be held at the principal office of this Ministry each month, unless otherwise specified by the Board.
2. Special Board Meetings. Special meetings of the Board of Directors shall be called under the following conditions:
 - a. By request of the Senior Pastor.
 - b. By request of a majority of the Board members.
 - c. The request shall be filed in writing or verified by electronic mail with the Board Clerk. All church members will be informed of any special meeting.
3. Quorum. Four (4) board members, including the Moderator, shall constitute a quorum for the transaction of business. If the Moderator is unable to attend a meeting, a Board meeting may be conducted with the consent of the Moderator; in such instance, no less than a majority of the members of the Board must be present. If the Moderator is incapacitated or otherwise unable to consider granting consent, no less than a majority of the members of the Board, including the Vice-Moderator, must be present.

Section 5.08 – BOARD OF DIRECTORS – DISCIPLINE

1. Removal. The church cannot condone disloyalty, unbecoming conduct, or

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

derelection of duty on the part of any member of the Board of Directors. Therefore, the Board of Directors may remove by a majority vote of the full Board of Directors any of its members guilty of the above, with the exception of the Pastor who must be disciplined in accordance with the UFMCC Bylaws. A petition submitted to the Clerk and signed by twenty-five percent (25%) of the Members in good standing of the congregation may also initiate such a procedure.

2. Appeal Process. The request for an appeal shall be submitted to the Clerk of the Board of Directors within thirty (30) days following the date when the removal occurred.

The Board of Directors may consider the appeal and reverse its earlier decision without taking the matter to the Congregational Meeting.

Should the Board of Directors sustain its earlier decision and the member wishes the appeal to continue, the request shall be included as an agenda item for the next regular Congregational Meeting or a Special Congregational Meeting called for the purpose of considering the appeal. Until the Congregational Meeting to consider the appeal, the position held by the disciplined member of the Board of Directors shall be considered vacant. The decision of the Congregational Meeting is final.

Section 5.09 – BOARD OF DIRECTORS – LIMITATION OF LIABILITY

1. Liability

No member of the Board of Directors shall be liable for any act or failure to act by any other member of the Board of Directors or by any employee of the Church. No member of the Board of Directors shall be liable for any loss arising from any fault in the title to any property acquired by the Church. No member of the Board of Directors shall be liable for any loss arising from any fault in any security in which the Church might invest, or from bankruptcy, insolvency, or wrongful act by any

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

person to whom the Church might entrust any of its property. No member of the Board of Directors shall be liable for any loss due to error of judgment or oversight on his/her part, or for any other loss whatsoever occurring in the carrying out of the duties of his/her office, unless this loss arises from the member's own willful neglect or fraudulent or criminal actions.

2. Indemnity

The church shall protect every member of the Board of Directors against all costs arising in relation to his/her relations with the Church, unless they are occasioned by his/her own willful neglect or fraudulent or criminal actions.

ARTICLE VI

PASTOR

Section 6.01 - ROLE

The Pastor is the UFMCC clergy person with a license to practice who has been called by God and elected by the church to be responsible for the duties of teacher, preacher, and spiritual leader until such time that the relationship is terminated. The Pastor shall also fulfill such other roles and responsibilities as are stated in the UFMCC Bylaws and the policies of the church.

Section 6.02 - Interim Pastoral Leader

In the event that a UFMCC clergy person is not available to serve as Pastor, the Board of Directors may request UFMCC to appoint an Interim Pastoral Leader, who shall be subject to a background check. The term of office of the Interim Pastoral Leader shall be one (1) year. If the Interim Pastoral Leader is a Member of St. Jude's MCC, then the Interim Pastoral Leader shall have the authority to fulfill

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

all of the roles and responsibilities of Pastor. If the Interim Pastoral Leader is not a Member of St. Jude's MCC, then the Interim Pastoral Leader shall have the authority to fulfill all of the roles and responsibilities of Pastor, except that the Interim Pastoral Leader shall serve as Moderator of the Board of Directors and Congregational Meetings, with voice but no vote.

Section 6.03 - RESPONSIBILITIES

The Pastor shall have authority for ordering all worship services of the church; determining when other worship services will be held, subject to approval of the Board of Directors; appointing compensated and uncompensated church staff, subject to the approval of the Board of Directors; and determining compensation, vacation periods, and titles of office of the church staff, subject to approval of the Board of Directors. The Pastor shall serve as a voting member of the Board of Directors, Moderator of the Board of Directors and of Congregational Meetings, personnel director, and as the primary spokesperson for the church to the community. The Pastor may delegate such duties as seem wise.

Section 6.04 - PASTORAL COVENANT

The Board of Directors and Pastor shall develop a covenant between the Pastor and the church. The covenant shall include a job description and address such matters as compensation that is consistent with equitable local standards, benefits, allowances, and leave. All provisions of the covenant shall be subordinate to the Bylaws of the UFMCC.

Section 6.05 - CONFERENCE EXPENSES

To the best of its ability, the congregation shall fund the Pastor's transportation, registration, and per diem at General Conferences and other UFMCC events.

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

Section 6.06 - PASTORAL VACANCY

1. Pastoral Search Committee

In the event of a vacancy in the position of Pastor, a Pastoral Search Committee shall be responsible for presenting a qualified candidate for election at a Congregational Meeting. The Pastoral Search Committee shall develop and implement the pastoral search process in consultation with UFMCC.

2. Composition of Pastoral Search Committee

The Pastoral Search Committee shall consist of seven (7) members, including four (4) members elected at a Congregational Meeting and three (3) members of the Board.

3. Election of Pastor

To be elected, the candidate presented by the Pastoral Search Committee must receive more than eighty percent (80%) of the votes cast during a Congregational Meeting.

4. Termination of Relationship

The Pastor and congregation may choose at any time to terminate their relationship through mutual agreement. Unilateral failure to renew the Pastor's contract shall not constitute removal of the Pastor from office.

5. Removing the Pastor from Office

The church shall follow the process as outlined in the UFMCC Bylaws for removing the Pastor from office for disloyalty, unbecoming conduct,

dereliction of duty, or when irreconcilable differences arise that cannot be resolved through mutual agreement.

Any petition to initiate the process of removing the Pastor from office must be submitted to the Clerk of the Board of Directors and be signed by at least twenty-five percent (25%) of the members in good standing. No petition for removal of the Pastor based on irreconcilable differences is valid unless preceded by the process of conflict resolution, as referred to in Article VII.

The Board of Directors may initiate the process of removing the Pastor from office by a vote of three-fourths (3/4) of the full Board of Directors.

The Clerk shall send a copy of the completed petition or motion of the Board of Directors to UFMCC within three (3) days.

The Pastor shall remain fully compensated until the final action of the congregation.

ARTICLE VII

CONFLICT RESOLUTION

When there are conflicts or difficulty within the church that cannot be resolved (including conflicts between the Pastor and congregation), either the Board of Directors, the Pastor, or a petition signed by a minimum of thirty-three percent (33%) of the Members in good standing may invite intervention by UFMCC to resolve the conflict, in accordance with UFMCC Bylaws.

ARTICLE VIII

LAY DELEGATE

Section 8.01 — LAY DELEGATE - DUTIES:

Lay Delegates have the responsibility to attend and to effectively represent the congregation at every General Conference and to communicate with the congregation regarding UFMCC concerns and policies. They should also participate in other UFMCC events, as they are able. To the best of its ability, the congregation shall fund the Lay Delegate's transportation, registration, and per diem at General Conferences and other UFMCC events.

Section 8.02 – LAY DELEGATE.ELECTION:

1. The church shall elect one Lay Delegate for each one hundred members, or portion thereof. The Lay Delegate shall be elected at the annual congregational meeting and shall serve a two year term.
2. The church shall elect one Alternate Lay Delegate for each one hundred members, or portion thereof. The Alternate Lay Delegate shall be elected at the annual congregational meeting and shall serve a two year term. When a Lay Delegate is not able to fulfill his/her duties the Alternate Lay Delegate shall assume those duties.

Section 8.03 – LAY DELEGATE DISCIPLINE

1. Discipline

The church cannot condone disloyalty, unbecoming conduct, or dereliction of duty on the part of any Lay Delegate or Alternate Lay Delegate. Therefore, the Board of Directors may remove by a majority vote of the full Board of Directors any Lay Delegate or Alternate Lay Delegate guilty of the above. A

petition presented to the Board of Directors and signed by twenty-five percent (25%) of the Members in good standing of the congregation may also initiate such a procedure.

2. Appeal of Discipline – The request for an appeal shall be submitted to the Clerk of the Board of Directors within thirty (30) days following the date when the removal occurred.

The Board of Directors may consider the appeal and reverse its earlier decision without taking the matter to the Congregational Meeting.

Should the Board of Directors sustain its earlier decision and the Lay Delegate or Alternate Lay Delegate may appeal the action to the congregation at its next regular Congregational Meeting or at a special Congregational Meeting which may be called for this purpose. The decision of the Congregational Meeting is final. Until the Congregational Meeting to consider the appeal, the position held by the disciplined Lay Delegate shall be filled by an Alternate Lay Delegate, or, when an Alternate is not available, the position shall be considered vacant.

ARTICLE VII

St. Jude's MCC Property and Finances

Section 9.01 - AUTHORIZED SIGNATURES

All members of the Board of Directors shall have signature authority for any church bank or other financial accounts; two signatures are required for withdrawals.

Section 9.02 - LIMIT ON EXPENDITURES

The Pastor shall have the authority to commit church funds within the approved budget and any amount not to exceed two percent (2%) of the annual budget, whichever is greater; any expenditure greater than that amount requires the approval of the Board of Directors.

The Board of Directors shall have the authority to commit church funds within the approved budget in any amount not to exceed ten percent (10%) of the annual budget, whichever is greater; any expenditure greater than that amount requires congregational approval.

Section 9.03 – FISCAL YEAR

The fiscal year of the church shall be the calendar year.

Section 9.04 - CHURCH BUDGET

The Board of Directors shall be responsible for the presentation of an annual operating budget reflecting anticipated receipts and disbursements to the Congregational Meeting for approval. The approved budget may be amended,

as needed, by a two-thirds (2/3) vote of the Board of Directors, which shall immediately notify the Members of the Church that such amendment has been made.

Budget Year – The annual budget of the church shall cover the period from January through December.

Section 9.05 - PENSION FUND PARTICIPATION

The Board of Directors shall report quarterly the number of members in good standing for each month within the quarter and shall remit the Board of Pensions assessments as set by General Conference. The report and remittance are due to the Board of Pensions on or before the tenth (10th) day of the month following the quarter reported. .

Section 9.06 - ASSESSMENTS

The Board of Directors shall report all church receipts each month to the UFMCC, and with that report shall remit a percentage of the funds reported. The percentage of funds to be remitted shall be determined by General Conference.

ARTICLE VII

Rules of Order

The latest edition of Roberts Rules of Order shall be the guiding authority of this Ministry on parliamentary law and its usage, unless otherwise provided by these Bylaws.

ARTICLE VIII

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

Bylaw Amendments

These Bylaws may be amended or repealed at any duly convened Congregational Meeting. Proposed amendments or repeals shall be submitted in writing to the Board of Directors no later than thirty (30) days prior to the Congregational Meeting the proposal is to be considered. Written notice setting forth the proposed amendments must be emailed or mailed to all members at least ten (10) days prior to the required membership meeting. An affirmative vote of two-thirds (2/3) of all members present and voting shall be necessary to pass any amendment to these Bylaws. All amendments are subject to approval by UFMCC. Amendments necessitated by amendments made to the UFMCC Bylaws shall not require approval by the congregation. These Bylaws fully supercede all previous Bylaws adopted by St. Jude's MCC of Wilmington.

Bylaws as amended were adopted June 28, 2015.

Attest: _____ Clerk

_____ Date

Attest: _____ Moderator

_____ Date

Approved by Congregational Meeting on June 28, 2015

Approved by MCC (Rev. Darlene Garner via email) on July 9, 2015

Amended Article 4.01(a) on January 17, 2016

Addendum A

Current Vision and Mission Statements

St. Jude MCC Vision Statement

We are a Christ-centered community dedicated to providing a spiritual home for all people. We celebrate the holiness of every individual. We are committed to promoting equality, acceptance and justice

St. Jude MCC Mission Statement

St. Jude MCC seeks to further the kin-dom of God through worship, spiritual and personal development, and community service.

This is achieved through effective stewardship, congregational care and outreach.

We will become more visible in southeast North Carolina – leading current and future generations as we follow in the footsteps of Jesus.